

Amendments to the Claims:

This listing of claims replaces all prior versions, and listings, of claims in this application.

Listing of Claims:

1-6. (Canceled)

7. (Currently Amended) The method of claim ~~1~~70, wherein the employer information is uniform criteria for all of the employers.

8. (Currently Amended) The method of claim ~~1~~70, wherein the employers are health care providers.

9. (Currently Amended) The method of claim ~~1~~70, wherein the step of providing employer information further comprises providing employer information about employers that are not posting job listings on the service.

10. (Canceled)

11. (Currently Amended) The method of claim ~~1~~70, wherein the step of providing employer information comprises searching for an employer matching particular employer information desired by an applicant.

12. (Original) The method of claim 11, wherein if the searching does not return a matching employer, then the method further comprises the steps of:

- (i) storing the particular employer information desired by the applicant;
- (ii) periodically searching for the particular employer information desired by the applicant; and
- (iii) notifying the applicant when the searching returns a matching employer.

13. (Original) The method of claim 12, wherein the step of notifying the applicant comprises sending an email to the applicant.

14. (Original) The method of claim 12, further comprising the steps of:
storing particular employer information desired by multiple applicants; and
analyzing the stored particular employer information to provide information as to demand for certain employer criteria.

15-41. (Canceled)

42. (Currently Amended) A method for placing applicants into jobs comprising the steps of:
broadcasting job listings of employers to the applicants, wherein an employment placement service provider broadcasts the job listings, wherein broadcasting the job listings comprises posting the job listings on a global computer network;
identifying, using a computer, an applicant who is hired to fill a job listing of the broadcast job listings, wherein the job listing is for an employer; ~~and~~
awarding a signing bonus to the applicant, wherein the employment placement service provider pays the signing bonus; and
collecting an advertising fee from the employer, wherein the employment placement service provider collects the advertising fee, wherein the advertising fee includes a fee for the employment placement service provider and a fee for the signing bonus, and wherein the employment placement service provider pays the signing bonus from the advertising fee.

43. (Canceled)

44. (Canceled)

45. (Previously Amended) The method of claim 42, wherein the step of identifying the applicant who is hired to fill the job listing comprises:

- (i) requiring the applicant to reference the employment placement service provider when applying for the job listing; and
- (ii) receiving, at the employment placement service provider, a notification that the applicant was hired for the job listing.

46. (Original) The method of claim 45, wherein the applicant provides the notification.

47. (Original) The method of claim 45, wherein the employer provides the notification.

48. (Previously Amended) The method of claim 47, wherein the employer provides the notification after the employment placement service provider determines that the job listing was deleted and after the employment placement service provider questions the employer.

49. (Original) The method of claim 42, wherein the job listing is for a critical hire position.

50. (Original) The method of claim 49, wherein the method further comprises the steps of:

- (i) identifying a second applicant who is hired to fill a second job listing, wherein the second job listing is for a non-critical hire position; and
- (ii) entering the second applicant in a pool of applicants for a prize drawing, wherein the pool of applicants includes applicants that have been hired for non-critical hire positions during a specified period.

51. (Canceled)

52. (Original) The method of claim 42, wherein the employer designates how much the signing bonus is.

53. (Canceled)

54. (Currently Amended) The method of claim ~~53~~42, wherein the fee for the employment placement service provider is a percentage of the fee for the signing bonus.

55. (Original) The method of claim 42, wherein the step of broadcasting comprises:

- (i) notifying a group of employers that the applicant satisfies criteria of the group of employers;
- (ii) accepting bids for the applicant from the group of employers; and
- (iii) allowing the applicant to choose a desired bid.

56. (Currently Amended) A method for filling job openings comprising the steps of:

broadcasting a plurality of job listings of employers to a plurality of applicants without charging the employers an advertising fee, wherein an employment placement service provider broadcasts the plurality of job listings and wherein broadcasting comprises posting the plurality of job listings on a global computer network;

identifying, using a computer, a job listing of the plurality of job listings for which an applicant of the plurality of applicants was hired, wherein the job listing is for an employer; ~~and~~

charging the employer an advertising fee only for the job listing for which the applicant was hired, wherein the employer pays the advertising fee to the employment placement service provider; and

paying the applicant a signing bonus, wherein the employment placement service provider pays the signing bonus from the advertising fee.

57. (Canceled)

58. (Canceled)

59. (Previously Amended) The method of claim 56, wherein the employment placement service provider broadcasts the plurality of job listings, and

wherein the step of identifying the job listing comprises:

(i) requiring the applicant to reference the employment placement service provider when applying for the job listing; and

(ii) receiving, at the employment placement service provider, a notification that the applicant was hired for the job listing.

60. (Original) The method of claim 59, wherein the applicant provides the notification.

61. (Original) The method of claim 59, wherein the employer provides the notification.

62. (Previously Amended) The method of claim 61, wherein the employer provides the notification after the employment placement service provider determines that the job listing was deleted and after the employment placement service provider questions the employer.

63. (Original) The method of claim 56, wherein the job listing is for a critical hire position.

64. (Canceled)

65. (Previously Amended) The method of claim 56, wherein the advertising fee includes a fee for the employment placement service provider and a fee for the signing bonus.

66. (Original) The method of claim 65, wherein the employer designates how much the signing bonus is.

67. (Previously Amended) The method of claim 66, wherein the employment placement service provider broadcasts the plurality of job listings, identifies the job listing for which an applicant of the plurality of applicants was hired, and charges the employer the advertising fee.

68. (New) The method of claim 55, wherein a bid of the bids comprises one or more of compensation, a bonus, and a working condition.

69. (New) The method of claim 42, wherein a job listing of the job listings comprises a title, a job number, a department name, an opening date, an employer name, an indicator of whether or not the job is part-time, a description, a job class, a job search class, a number of part-time hours, a start pay from field, a start pay to field, a number of leave days, an indicator of whether or not relocation is offered, a signing bonus amount, an amount of experience required, an amount of education required, a shift type, a flex type, an email address, a contact, a closing date, a reason closed, a date entered field, an entered by field, a last updated date field, a last updated by field, and a job id.

70. (New) The method of claim 42, further comprising providing employer information about the employers.

71. (New) The method of claim 70, wherein the employer information comprises an employer name, an address, an account status, a facility type, a phone number, a fax number, a home page address, an email address, a number of beds, a number of employees, a description, an indicator of whether or not a teaching facility, an indicator of whether or not a stat facility, an indicator of whether or not a federal facility, an indicator of whether or not a military facility, a trauma level, an employee healthcare insurance contribution, a total leave amount, an indicator of whether or not a relocation package is offered, an indicator of whether or not a sign on bonus is offered, an indicator of whether or not a tuition reimbursement is offered, an indicator of whether or not a

fitness center is available, an indicator of whether or not a dental program is offered, an indicator of whether or not a vision program is offered, and an indicator of whether or not a day care center is available.

72. (New) The method of claim 42, further comprising limiting signing bonuses paid to the applicant to a predetermined number within a defined time period.

73. (New) The method of claim 72, wherein the predetermined number comprises two and the defined time period comprises one year.

74. (New) The method of claim 42, wherein the employers are hospitals, wherein the job listings include departments of the employers, and wherein the method further comprises:

- receiving a search request for job listings pertaining to a specialty occupation;
- identifying pertinent job listings that have departments associated with the specialty occupation; and
- returning search results listing the pertinent job listings.